# ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



HUMAN RESOURCES
OFFICE
Washington National
Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

**Announcement number** 

09-291-ARNG

**Opening Date** 

23 December 2009

Supervisory Logistics Management Specialist, GS-0346-12  PD Number: 70140000  Location of Position:  Director of Logistics Camp Murray, WA  Director of Logistics Camp Murray, WA  Salary Range: \$71,889 PA to \$93,451 PA  APPOINTMENT FACTORS  Area of Consideration Area A - Nationwide Excepted: All participating members of the Washington Army and/or Air National Guard.  Area C - In-service Excepted: All presently employed permanent accepted technicians, indefinite excepted technicians, indefinite excepted technicians and GR area D - In-service Competitive: All presently employed permanent accepted technicians of the Washington Army National Guard.  Marea D - In-service Competitive: All presently employed permanent accepted technicians of the Washington Army National Guard.  Marea D - In-service Competitive: All presently employed permanent competitive technicians of the Washington Army National Guard.  Military Assignment & Grade Requirements	1acoma, WA 98430-5130			
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	Applicants need not be assigned to the position or			
possess the MOS to apply or be considered for Recognition.	possess the MOS to apply or be considered for			
selection. Selected applicant must be assigned to	selection. Selected applicant must be assigned to			
a compatible Military position and attain MOS Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)	a compatible Military position and attain MOS within 1 year of appointment action.			

# PCS expenses are not authorized PCS expenses are authorized PCS expenses are authorized PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard. Minimum Requirements for Consideration General Experience: Experience, Training, and/or education which demonstrates judgment, analytical ability, and skill in dealing with others in person-to person work relationships. Specialized Experience: Must have 36 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position. Other Requirements: All Soldiers, civilian employees and contractor employees who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army. Must possess a valid WA state and Military driver's license.

## The following Selective Placement Factors (SPFs) will be considered in the evaluation process

**Element I** – Ability to identify and coordinate activities that are involved in logistical support operations.

**Element II** – Ability to integrate the actions of a variety of specialized support activities in order to develop comprehensive logistical support plans in an environment of frequently changing work assignments.

**Element III** – Ability to monitor such functions as program planning, resource and fiscal management, training, manpower management, and/or automated data processing to meet logistical requirements.

**Element IV** – Ability to identify and mitigate delays or problems.

**Element V** – Skill in working cooperatively with persons of various backgrounds and ability levels.

### **Employment Conditions**

- 1. Technicians are paid through direct deposit/electronic funds transfer.
- 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
- 3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses.</u> <u>Acceptance of a Technician position will terminate these incentives.</u>
- 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
- 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

### **SUMMARY OF DUTIES**

This position is located in the ARNG HQ, State Army Command (STARC), Logistics Management Office, Director of Logistics (DOL). Its purpose is to provide logistics guidance and support to units, organizations and activities through the management of logistics activities. Responsible to provide supervision for Plans and Policy, Food Service, Defense Movement, Combat Service Support Automation, Command Property Management, Logistics Financial Management and Supply Services. Directs the development of the logistics support plan and guidance for units, organizations and activities in support of federal and state missions to integrate the following command logistic functions; plans, operations, policies, combat service support automation, equipment on hand readiness, command property management, command supply discipline program, supply excellence program, Connelly Food Service Award Program, DoD National Transportation Association Award Program, food service and logistics resource management. Evaluates logistics data and requirements from STARC staff, units, USPFO, NGB and other organizations to direct development and implementation of logistic support plans, policies, operations and other actions to support federal and state missions. Performs a full range of supervisory functions. Performs other duties as assigned.

### **HOW TO APPLY**

- 1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
  - a) OF 612 "Application for Federal Employment"
  - b) Personal Resume, or
  - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when
  evaluated against the qualification requirements for a military technician position. <u>EXPERIENCE MUST BE DIRECTLY</u>
  RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE
  APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: <a href="http://mil.wa.gov/jobs/federal job ops.shtml">http://mil.wa.gov/jobs/federal job ops.shtml</a>

\*\*<u>Mail or Hand Deliver</u> forms to: HRO Attn: Staffing Section Building 33, Camp Murray

Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

- 2. INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.
- \*Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.
- 3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
- 4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
- 5. **EQUAL OPPORTUNITY**: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION

Phone (253) 512-7835

DSN 323-7835